



HAH Organizational Structure

Steering Committee & Executive Committees

Co-Chairs: Lili Ott & LeAnne Grillo, Linda Kreamer - Secretary, Anne Taft - Treasurer

Julie Moulton – Staff Support

Provide HAH-wide coordination and decision making.

Resources	Home Repairs	Food	Health & Wellness	Transportation	Communication	Finance	Volunteers
Enable older residents to gain access to available services	Provide home repair and safety upgrades to help older adults stay safer, warmer, and drier in their homes	Support the availability of food and socialization for older adults in Harpswell	Support older adult participation in social, educational, safety, and physical activities	Provide older adults who do not drive with access to transportation via volunteer drivers	Facilitate external and internal communications for HAH	Manage HAH's finances and build HAH's fundraising opportunities	Support HAH and the community by helping match volunteers with areas of need, based on volunteer interest and skills
Tom Mahoney Chair	Mark Weaver Chair	Surrey Hardcastle Chair	Gayle Hays Chair-Education Vicky Packard Chair-Social	Hugh Hardcastle Chair	Heidi Duncanson Chair	Anne Taft Chair	Robin Venditti Stoll Chair

Harpswell Aging at Home delivers on its mission through specialized committees. Some committees provide direct services to our community, others serve the organization as a whole.



HAH Programs and Services

Steering & Executive Committees

Provide HAH-wide coordination and decision making.

Resources	Home Repairs	Food	Health & Wellness	Transportation	Communication	Finance	Volunteer
• Research & communicate resources within HAH, Town Fire Depts. & Residents as requested • Fall detection emergency button program • Assess homeowners' needs for additional resources/support • ROMEOS – Men's Social Group • Durable Medical Equipment (DME) • Dementia Caregivers' Support Group • Bereavement Support Group	• Meet with homeowners and assess their home repair needs • Provide Home Repairs for qualified older adults, coordinated through Town of Harpswell	• Lunch with Friends • Meals in a Pinch • Provide emergency meals • Cooking for Friends with Friends • Sharing Tables • Cooking at 43° North • Mugs and Muffins with Friends	<u>Education</u> • Blood Pressure Clinics • Tech Support • Friends Together • Media /TV Prog. • Repair Café • Adaptive Tools • Tai Chi • Senior Expo • Walking Program <u>Socialization</u> • Neighbors Connecting • Sunshine Notes • Joyous Connections • Birthday Cards • Living History • Women's Social Group • Polar Mail • Holiday Decorative Mugs • Container Gardens	• Provide transportation to appointments, visits, groceries etc. • Efforts coordinated with People Plus VTN	Provide Community Communications though: • Harpswell Anchor • Flyers/Ads • Volunteer & Community Newsletters • Social Media • Community Calendar • HAH Website • Harpswell TV Programing • Constant Contact • New Home Owner Welcome Packets Support ongoing Volunteer Appreciation efforts	• Manage donations • Work with investment professional on bank accounts & investments • Provide data and make recommendations • Create annual budget and finance reports • Manage grant acquisition and oversight	• Work with Committee Chairs & Volunteer Coordinators around potential volunteers • Coordinate volunteer outreach and retention • Follow up with those who are inactive • Support ongoing volunteer appreciation efforts

Network and coordinate outreach with other community organizations with the support of the Town of Harpswell.